CALTECH CENTER FOR
INCLUSION & DIVERSITY

What We Do:

The Caltech Center for Inclusion & Diversity (CCID) mission is to provide **education, advocacy, and allyship** in order to increase institutional and personal capacity for diversity and ensure a community committed to equity and inclusive excellence. We create and implement campus-wide initiatives and programs that will increase the knowledge, skills, and attitudes for all members of the Caltech community to thrive in a diverse world.

- Awareness & Education
- Advocacy through Collaboration
- Allyship

Caltech Center for Inclusion and Diversity

- Cindy Weinstein / Chief Diversity Officer / caw@caltech.edu

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- Marlene Moncada / Department Administrator/ mmoncada@caltech.edu

2020-2021 Theme: NAVIGATE

- STEMinars
- Cultural Heritage Months
- Current Events
- Alumni Connections
- Professional Development
- Resources

Clubs & Affinity Spaces:

- AAPI+: Asian American & Pacific Islander +
- BLAC: Black Ladies at Caltech
- BSEC: Black Scientists & Engineers at Caltech
- Caltech Feminist Club
- Club Latino
- Techers of Color
- Grad/Postdoc Women
- PRISM: LGBTQ+ Community
- Relate: Fueling Healthy Relationships

CCID General Trainings

Safe Zone Training

- Caltech Safe Zone Program ("Tech Zone") is to continue to foster an affirming and engaging campus climate by identifying and educating members of our campus community who are visibly supportive of lesbian, gay, bisexual, transgender, intersex, queer, and questioning students, as well as all individuals regardless of sexual orientation and gender identity

TECH ZONE
a place where all members of the LGBTQ community are welcomed and valued for their unique, individual identities

Decoding Diversity

- The Fundamentals of Designing an Inclusive Community is our new one hour workshop introducing all of campus to basic knowledge around diversity and inclusion.

CCID Initiatives

Caltech Diversity & Inclusion Ambassadors

- Caltech Diversity & Inclusion Ambassadors are individuals who align with the Caltech Center of Inclusion & Diversity's mission and vision towards greater education, action and allyship and participate in a series of trainings while developing their own diversity statement and advocacy project.

Compass Mentoring Program

- Strong mentors are critical in the development of at all levels in science, technology, engineering, mathematics (STEM). The Compass Mentoring Program is an identity-based initiative that seeks to match individuals with similar identities in their personal, social, academic and professional endeavors at Caltech and beyond.
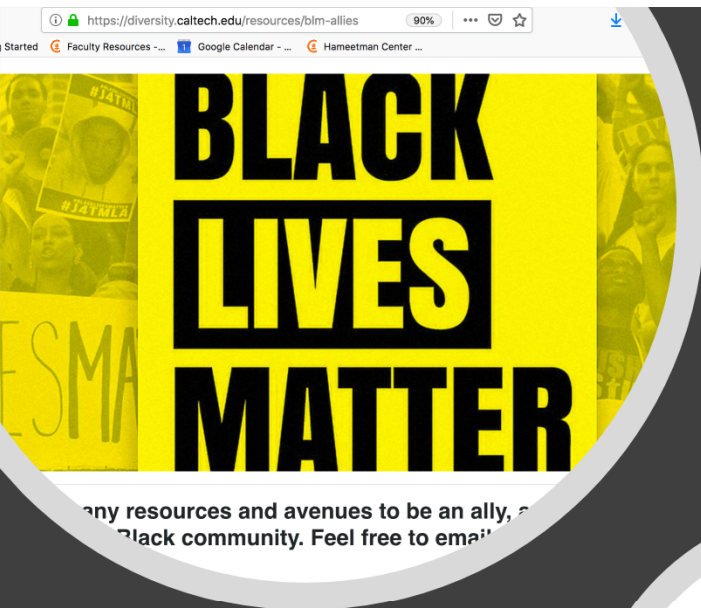
Women's Programming

Women's specific groups in every division that make up the Women's Engagement Board

- Chen Institute of Women in Neuroscience
- Women in Biology and Biological Engineering
- Women in Geological Sciences
- Women in Chemistry
- Women in GALCIT
- Women in Physics, Math and Astronomy
- Women in Mechanical and Civil Engineering
- Women in Computing and Mathematical Sciences

We use an inclusive definition of women, which includes trans women and is designed to be a feminine-centered space.

Contact us & utilize our resources:

- Sign up for our newsletter!

diversity.caltech.edu

@CALTECHDIVERSITY
@CaltechCcid